

Minutes – Board of Trustees
July 15, 2008
8:00 p.m. – LHS Conference Center

The meeting was called to order by board president, Timoteo Juarez, Jr. Other members present were Susan Brooks, Derek Benavides, John Manning and Brenda Spillmann.

Call to Order.

Invocation.

Dr. Jack Cockrill gave the invocation.

Business

1. Communication/Action: Discussion of Superintendent/CEO Applicants and Select Superintendent/CEO Finalist

Tim Juarez, Jr., reviewed the search process for the audience. Ms. Brooks, Mr. Benavides, and Mr. Juarez made a site visit the finalist current school district on Monday, July 14, 2008 where the finalist was described as a great leader and communicator that they were very reluctant to see leave. Ms. Brooks reiterated how positive the search process has been and she looks forward to supporting this finalist 100%, the board will be negotiating a start date.

The motion was made by John Manning, seconded by Susan Brooks to appoint Dr. Jose Parra, Assistant Superintendent for Administration and Human Resources at Kerrville ISD as the lone finalist for Chief Executive Officer of Lockhart ISD. The motion carried unanimously, (5-0). President Tim Juarez, Jr. read the following news release.

The Lockhart Independent School District (LISD) Board of Trustees, at its meeting on July 15, 2008 named Dr. Jose L. Parra, Assistant Superintendent for Administration and Human Resources in the Kerrville Independent School District, to be the finalist for their chief executive officer's position. By law, the Board must now wait 21 days before voting to hire Dr. Parra to replace interim chief executive officer Dr. Jack Cockrill.

The Board has followed a lengthy process in determining the finalist. In April, the Board hired the Texas Association of School Boards (TASB) to direct the search. TASB consultants were in the district on May 13, 2008, to meet with staff and community groups to discuss the desired characteristics of the new chief executive officer. A profile was developed from minutes of these meetings. This profile was the yardstick used by the Board and consultants in evaluating the 43 applicants for the position.

The TASB consultants narrowed the applicant pool to four and the Board interviewed those candidates on June 27th and June 28th.

After the first round of interviews, the Board invited three applicants back a second time on July 7th, 8th, and 9th. After the second round of interviews, a committee of the Board visited in the Kerrville Independent School District prior to the Board voting unanimously to name Dr. Jose L. Parra as their finalist. The Board is scheduled to vote to offer a chief executive officer's contract to Dr. Parra on August 6, 2008.

Dr. Parra has served as Assistant Superintendent in the Kerrville Independent School District since July 2005; in this position, he is over the Administration and Human Resource operations of the 4,800-student district. Prior to accepting the Kerrville ISD position, he served as a campus principal in the Wylie Independent School District (ESC-10) for five years. He started his career as a teacher then became a district-level administrator before becoming a campus administrator. He earned his doctorate from Columbia University in New York.

Adjournment.

Agenda completed, meeting adjourned.

SIGNED: _____
Timoteo Juarez, Jr., Board President

SIGNED: _____
Juan Alvarez, Jr., Board Secretary

APPROVED: _____
Dated

APPROVED: _____
Dated